

GlobalPath Terms & Conditions

1. Acceptance of Terms

These Terms & Conditions govern access to and use of the GlobalPath website, application services and related career-support services. By accessing the website, submitting an application or using a GlobalPath service, you agree to these Terms & Conditions and the GlobalPath Privacy Policy.

2. GlobalPath Services

GlobalPath provides an online platform through which applicants may explore international employment categories, submit professional information and CVs, receive application-related assistance and, where applicable, use career-support services such as CV guidance and interview preparation.

The availability and scope of individual services may change from time to time.

3. No Guarantee of Employment

Submission of an application, payment for a separate service, review of a CV, interview preparation, referral, communication with GlobalPath or use of the website does not guarantee an interview, job offer, placement, employer sponsorship, work permit or visa.

Employers make their own recruitment and hiring decisions. Visa, immigration and work-permit decisions are made by the relevant governmental authorities and are outside GlobalPath's control.

4. Job and Opportunity Information

Job categories and opportunity information displayed on GlobalPath are provided to help applicants understand the types of roles that may be available. A listing or category does not by itself constitute a binding employment offer.

Actual vacancies, eligibility criteria, duties, location, working hours, salary, benefits, contract terms and sponsorship arrangements are determined by the relevant employer and may change.

5. Salary Ranges

Salary ranges displayed on the GlobalPath website are general estimates unless expressly stated to be an employer-confirmed offer. Salary may vary according to employer, country, role, experience, qualifications, working hours, taxes, exchange rates, collective agreements and other employment conditions.

Salary figures displayed in United States dollars may be converted or estimated for easier comparison. Applicants should rely on the final written employment offer or employment contract for confirmed compensation and benefits.

6. Applicant Eligibility and Responsibilities

Applicants are responsible for ensuring that information supplied to GlobalPath is accurate, current and not misleading. Applicants must not submit fraudulent qualifications, altered documents, false employment history or documents belonging to another person.

Applicants are responsible for reviewing the requirements of any opportunity and for determining whether they meet applicable employment, professional, immigration, health, language, licensing or other requirements.

7. Application Review

GlobalPath may review submitted applications and CVs to assess apparent suitability for relevant opportunities. GlobalPath is not required to progress, refer or shortlist every application.

An application may be unsuccessful because of employer requirements, insufficient experience or qualifications, incomplete information, competition from other candidates, lack of a suitable opportunity, immigration requirements or other legitimate recruitment considerations.

8. Paid Services

Where GlobalPath offers a paid service, the price and the service being purchased will be presented to the customer before payment. Payment is for the stated service and does not purchase or guarantee a job, interview, sponsorship, work permit or visa.

Any application-handling, document-support, CV-review, interview-preparation or career-support service is distinct from an employer's decision to recruit or hire an applicant.

9. Fees, Refunds and Cancellations

Fees for paid GlobalPath services are payable in the amount displayed at the time of purchase. Applicable refund or cancellation conditions will be presented in connection with the relevant paid service and will operate subject to applicable law.

An applicant's failure to obtain an interview, job offer, sponsorship or visa does not by itself mean that a separately purchased service was not provided. Any refund entitlement will depend on the service purchased, whether it was delivered, the applicable refund terms and rights provided by law.

10. Interview Preparation and Career Support

Interview preparation, CV guidance, career information, templates and similar assistance are intended to help applicants prepare for recruitment processes. These services do not guarantee that an employer will interview, shortlist or employ an applicant.

Applicants remain responsible for the truthfulness and accuracy of statements made in their CVs, applications and interviews.

11. Visa, Sponsorship and Immigration Information

Any information concerning visa sponsorship, work permits or immigration requirements is general information associated with international employment opportunities. Requirements may change and may differ according to nationality, destination country, occupation and employer.

Applicants should verify official immigration requirements with the relevant government, embassy, consulate or other competent authority before making final decisions.

12. Employers and Third Parties

Employers, recruitment partners, payment providers and other independent third parties may operate under their own terms, policies and procedures. GlobalPath does not control an independent employer's recruitment decision or a governmental authority's immigration decision.

Applicants should carefully review any employment contract or third-party terms before accepting an offer or making a separate payment directly to a third party.

13. Fraud Prevention and Authenticity

Users must not impersonate another person, provide forged or altered documents, misrepresent qualifications, attempt unauthorized access to GlobalPath systems, interfere with website security, distribute malicious software or use the platform for unlawful purposes.

GlobalPath may reject or remove information, restrict access or discontinue service where there is suspected fraud, abuse, security risk, unlawful activity or a material breach of these Terms.

14. Applicant Data and Privacy

Personal information and CV documents submitted through GlobalPath are handled in accordance with the GlobalPath Privacy Policy. By submitting an application, users acknowledge that relevant information may be processed for application review, communication and legitimate recruitment-related purposes in accordance with that Policy.

15. Intellectual Property

The GlobalPath name, branding, original website content, graphics and other original materials are protected by applicable intellectual-property laws. Users may access the website for personal and legitimate application purposes but may not copy, reproduce, sell, redistribute or commercially exploit protected GlobalPath content without authorization, except where permitted by law.

16. Website Availability

GlobalPath may perform maintenance, introduce new features, modify existing services or temporarily restrict access where reasonably necessary for operational, security, legal or technical reasons. Continuous or error-free availability of the website cannot be guaranteed.

17. Limitation of Liability

To the maximum extent permitted by applicable law, GlobalPath is not responsible for losses resulting solely from an employer's hiring decision, changes in a job opportunity, salary differences, unsuccessful visa or work-permit decisions, or the acts of independent third parties.

Nothing in these Terms excludes or limits any liability or consumer right that cannot lawfully be excluded or limited.

18. Termination or Restriction of Access

GlobalPath may suspend, restrict or terminate access to its services where reasonably necessary because of fraud, misuse, false information, security concerns, unlawful activity, non-payment for a paid service or a material breach of these Terms.

19. Changes to These Terms

GlobalPath may update these Terms & Conditions to reflect changes in its services, operational practices or applicable requirements. The version published on the GlobalPath website will apply from the date it becomes effective.

20. Severability

If any provision of these Terms is determined to be invalid or unenforceable, the remaining provisions will continue in effect to the extent permitted by applicable law.

21. Governing Requirements

Use of GlobalPath and any services supplied through it remain subject to applicable laws and mandatory legal rights in the jurisdictions concerned. Nothing in these Terms is intended to remove rights that cannot lawfully be waived.

22. Contact

Questions concerning these Terms & Conditions may be submitted through the official GlobalPath contact channels published on the website.